

DEPARTMENT OF HOMELAND SECURITY

U.S. Citizenship and Immigration Services

[CIS No. 2728-22; DHS Docket No. USCIS-2019-0020]

RIN 1615-ZB83

Continuation of Documentation for Beneficiaries of Temporary Protected Status

Designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal

AGENCY: U.S. Citizenship and Immigration Services, Department of Homeland

Security.

ACTION: Notice of Continuation of Temporary Protected Status and related documentation for Certain TPS beneficiaries

SUMMARY: Through this notice, the U.S. Department of Homeland Security (DHS) announces actions to ensure its continued compliance with the preliminary injunction order of the U.S. District Court for the Northern District of California in Ramos, et al. v. Nielsen, et. al., No. 18-cv-01554 (N.D. Cal. October 3, 2018) ("Ramos") and with the order of the U.S. District Court for the Northern District of California to stay proceedings in Bhattarai v. Nielsen, No. 19-cv-00731 (N.D. Cal. March 12, 2019) ("Bhattarai"). Beneficiaries under the existing Temporary Protected Status (TPS) designations for El Salvador, Nicaragua, Honduras, and Nepal, the 2011 designation of Haiti, and the 2013 designation of Sudan will retain their TPS while the preliminary injunction in Ramos and the *Bhattarai* orders remain in effect, provided that their TPS is not withdrawn because of individual ineligibility. They may also apply under the more recent designations of Haiti and Sudan in 2021 and 2022, respectively, and if granted, will retain TPS in accordance with their grants regardless of any potential end to the *Ramos* injunction. Other individuals who have been newly granted TPS under the 2021 designation of Haiti and the 2022 designation of Sudan, but who did not have TPS at the time of those

designations, are not covered by this litigation compliance notice. Their TPS grants remain valid in accordance with their individual notices of approval from USCIS. This notice further provides information on the automatic extension of the validity of TPS-related Employment Authorization Documents (EADs); Notices of Action (Forms I-797); and Arrival/Departure Records (Forms I-94), (collectively "TPS-related documentation") for those beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal.

DATES: DHS is automatically extending the validity of certain TPS-related documentation for beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal through June 30, 2024, from the current expiration date of December 31, 2022.

FOR FURTHER INFORMATION CONTACT: You may contact Rená Cutlip-Mason, Chief, Humanitarian Affairs Division, Office of Policy and Strategy, U.S. Citizenship and Immigration Services, Department of Homeland Security, by mail at 5900 Capital Gateway Drive, Camp Springs, MD 20746, or by phone at 800-375-5283.

For further information on TPS, please visit the USCIS TPS web page at https://www.uscis.gov/tps.

If you have additional questions about TPS, please visit https://uscis.gov/tools. Our online virtual assistant, Emma, can answer many of your questions and point you to additional information on our website. If you are unable to find your answers there, you may also call our U.S. Citizenship and Immigration Services (USCIS) Contact Center at 800-375-5283 (TTY 800-767-1833).

Applicants seeking information about the status of their individual cases may check Case Status Online, available on the USCIS website at https://www.uscis.gov, or

visit the USCIS Contact Center at https://uscis.gov/contactcenter.

Further information will also be available at local USCIS offices upon publication of this notice.

SUPPLEMENTARY INFORMATION:

Table of Abbreviations

BIA – Board of Immigration Appeals

CFR – Code of Federal Regulations

DHS – U.S. Department of Homeland Security

EAD – Employment Authorization Document

EOIR – Executive Office for Immigration Review

FNC – Final Nonconfirmation

Form I-765 – Application for Employment Authorization

Form I-797 – Notice of Action (Approval Notice)

Form I-821 – Application for Temporary Protected Status

Form I-9 – Employment Eligibility Verification

Form I-912 – Request for Fee Waiver

Form I-94 – Arrival/Departure Record

FR – Federal Register

Government – U.S. Government

IER – U.S. Department of Justice, Civil Rights Division, Immigrant and Employee

Rights Section

IJ – Immigration Judge

INA – Immigration and Nationality Act

SAVE – USCIS Systematic Alien Verification for Entitlements Program

Secretary – Secretary of Homeland Security

TPS – Temporary Protected Status

TTY – Text Telephone

USCIS – U.S. Citizenship and Immigration Services

U.S.C. – United States Code

Background on TPS

- TPS is a temporary immigration status granted to eligible nationals of a foreign state
 designated for TPS under the Immigration and Nationality Act (INA) or to eligible
 persons without nationality who last habitually resided in the designated foreign state,
 regardless of their country of birth.
- During the TPS designation period, TPS beneficiaries are eligible to remain in the
 United States, may not be removed, and are authorized to work as long as they
 continue to have TPS. They may apply for and receive EADs as evidence of
 employment authorization.
- TPS beneficiaries may also apply for and be granted travel authorization as a matter of discretion.
- To qualify for TPS, beneficiaries must meet the eligibility standards at INA section 244(c)(1)–(2), 8 U.S.C. 1254a(c)(1)–(2).
- When the Secretary terminates a foreign state's TPS designation, beneficiaries return to one of the following:
 - The same immigration status or category that they maintained before TPS, if
 any (unless that status or category has since expired or been terminated); or
 - Any other lawfully obtained immigration status or category they received while registered for TPS, as long as it is still valid on the date TPS terminates.

Purpose of this Action

This notice ensures DHS's continued compliance with various court orders issued by the federal district courts in the *Ramos and Bhattarai* lawsuits that require DHS to maintain the TPS designations for El Salvador, Haiti, Sudan, Nicaragua, Honduras, and

Nepal, as well as the TPS and TPS-related documentation for eligible affected beneficiaries.¹ The U.S. Court of Appeals for the Ninth Circuit vacated the district court's preliminary injunction in *Ramos* on September 14, 2020, holding that the decision to designate, extend, or terminate TPS is not subject to judicial review. However, the appellate order is not currently effective because the Ninth Circuit has not issued any directive to carry out the order to the federal district court.² Therefore, the *Ramos* preliminary injunction remains in effect. In addition, the order of the district court in *Bhattarai* staying proceedings and approving the parties' stipulated agreement to continue TPS and TPS-related documentation for eligible beneficiaries from Nepal and Honduras remains in effect. Affected TPS beneficiaries from the six countries will retain their status, provided they continue to meet all the individual requirements for TPS eligibility described in INA section 244(c) and 8 CFR 244. As necessary, DHS will publish future information in the *Federal Register* to ensure its compliance with any relevant court orders that may be issued after the date of this notice.

DHS initially published notices to ensure its compliance with the *Ramos* preliminary injunction on October 31, 2018 and March 1, 2019, and the *Bhattarai* order to stay proceedings on May 10, 2019. *See* 83 FR 54764; 84 FR 7103; and 84 FR 20647. The Department later published a notice to ensure its continued compliance with the

-

¹ See Ramos, et al. v. Nielsen, et. al., No. 18-cv-01554 (N.D. Cal. Oct. 3, 2018) (district court granted preliminary injunction against terminations of TPS for El Salvador, Haiti, Sudan, and Nicaragua) ("Ramos"); and Bhattarai, et al. v. Nielsen, et al., No. 19-cv-00731 (N.D. Cal. March 12, 2019) (district court stayed proceedings until Ramos appeal decided and approved parties' stipulation for continued TPS and issuance of TPS-related documentation to eligible, affected beneficiaries of TPS for Honduras and Nepal during the stay and pendency of the appeal) ("Bhattarai"). In 2019, the federal district court for the Eastern District of New York had also enjoined the termination of the 2011 TPS designation for Haiti in Saget, et. al., v. Trump, et. al., No. 18-cv-1599 (E.D.N.Y. April 11, 2019) ("Saget"), and DHS had cited to that order in previous notices continuing the affected beneficiaries' TPS and documentation. See, e.g., 86 FR 50725, 50726 (Sept. 10, 2021). However, the Saget case was dismissed upon the court's approval of the parties' joint Stipulation of Dismissal for mootness following the Secretary's new 18-month designation of Haiti for TPS on Aug. 3, 2021, and DHS' continuation of existing beneficiaries' TPS and related documentation under the Ramos injunction through Dec. 31, 2022. See id., Order approving Stipulation of Dismissal, dated Oct. 15, 2021.

² See Ramos, et al., v. Wolf, et al., No. 18-16981 (9th Cir., Sept. 14, 2020).

combined orders in *Ramos, Bhattarai*, and *Saget*³ on November 4, 2019. That notice automatically extended certain TPS and TPS-related documentation through January 4, 2021 for all eligible TPS beneficiaries covered by the courts' orders. *See* 84 FR 59403. The Department last published a notice to ensure its continued compliance with these combined court orders on September 10, 2021. That notice again automatically extended certain TPS and TPS-related documentation through December 31, 2022 for all eligible TPS beneficiaries covered by the courts' orders. *See* 86 FR 50725. Through this *Federal Register* notice, DHS announces actions to ensure its continued compliance with the district court orders in *Ramos* and *Bhattarai* while those orders remain in effect.

The TPS designations for El Salvador and Nicaragua, and the 2011 designation of Haiti and the 2013 designation of Sudan will remain in effect, as required by the Ramos district court order, so long as the preliminary injunction remains in effect. The TPS designations for Honduras and Nepal will remain in effect so long as the Bhattarai order staying proceedings and approving the parties' stipulated agreements continues in effect. Affected TPS beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal will retain their TPS and their TPS-related documentation will continue to be valid in accordance with the specific orders that affect the TPS designations regarding their individual countries, provided that the affected beneficiaries continue to meet all the individual requirements for TPS. See INA section 244(c)(3). See also 8 CFR 244.14. DHS will not terminate TPS for any of the affected countries pending final disposition of the *Ramos* appeal, including through any additional appellate channels in which relief may be sought, or by other orders of the court. Following consideration of current country conditions, the Secretary has newly designated Haiti and Sudan for TPS for 18 months, allowing eligible individuals covered by the Ramos and

-

³ As noted, on Oct. 15, 2021, the parties in *Saget v. Trump*, entered into a Stipulation of Dismissal as the case was rendered moot due to the Aug. 3, 2021, FRN implementing the new Haiti designation. *See* 86 Fed. Reg. 41863.

Saget injunctions as well as other eligible individuals to register for and maintain TPS through February 3, 2023 and October 19, 2023, respectively.

On August 3, 2021, DHS issued a Federal Register Notice implementing the new designation of Haiti for TPS, and on April 19, 2022, DHS issued a Federal Register Notice implementing the new designation of Sudan for TPS. In order to secure TPS pursuant to the new Haiti and Sudan designations, eligible individuals must apply before the close of the registration periods on February 3, 2023 and October 19, 2023, respectively. Eligible individuals are strongly encouraged to apply at the earliest practicable date, to ensure that their TPS continues without any gaps in the event that the *Ramos* and *Bhattarai* court orders cease to be effective. *See* Designation of Haiti for Temporary Protected Status, 86 FR 41863 (August 3, 2021) and Designation of Sudan for Temporary Protected Status, 87 FR 23202 (April 19, 2022).

DHS is further announcing it is automatically extending, through June 30, 2024, the validity of certain TPS-related documentation, as specified in this notice, for beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal provided that the affected beneficiaries remain individually eligible for TPS.

Automatic Extension of EADs Issued Under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal

Through this *Federal Register* notice, DHS automatically extends the validity of EADs listed in Table 1 below issued to beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal. Such beneficiaries may show their EADs to employers to demonstrate they have employment authorization and may choose also to show employers this *Federal Register* notice to explain that their TPS-Related Documentation has been automatically extended through June 30, 2024. This notice explains how TPS beneficiaries, their employers, and benefit-granting agencies

may determine which EADs are automatically extended and how this affects the Form I-9, Employment Eligibility Verification; E-Verify; and USCIS Systematic Alien Verification for Entitlements (SAVE) processes. Additionally, a beneficiary under the TPS designation for any of these countries who has applied for a new EAD but who has not yet received their new EAD is covered by this automatic extension, provided that the EAD he or she possesses contains one of the expiration dates listed in Table 1 below.

Table 1. Affected EADs		
If an EAD has a category code of A-12	Then the validity of the EAD is	
or C-19 and an expiration date of:	extended through:	
07/22/2017	06/30/2024	
11/02/2017	06/30/2024	
01/05/2018	06/30/2024	
01/22/2018	06/30/2024	
03/09/2018	06/30/2024	
06/24/2018	06/30/2024	
07/05/2018	06/30/2024	
11/02/2018	06/30/2024	
01/05/2019	06/30/2024	
04/02/2019	06/30/2024	
06/24/2019	06/30/2024	
07/22/2019	06/30/2024	
09/09/2019	06/30/2024	
01/02/2020	06/30/2024	
01/05/2020	06/30/2024	
03/24/2020	06/30/2024	
01/04/2021	06/30/2024	
10/04/2021	06/30/2024	
12/31/2022	06/30/2024	

Automatic Extension of Forms I-94 and Forms I-797

Also through this *Federal Register* notice, DHS automatically extends the validity periods of the Forms I-94 and Forms I-797 listed in Table 2 below previously issued to beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal. These extensions apply only if the TPS beneficiary properly filed for re-registration during either the most recent DHS-announced registration period for

their country,⁴ or any applicable previous DHS-announced re-registration periods for the beneficiary's country,⁵ or has a re-registration application that remains pending. This notice does not extend the validity periods of Forms I-94 or Forms I-797 for any TPS beneficiary who failed to file for TPS re-registration during one of the applicable previous DHS-announced re-registration periods, or for whom a re-registration request has been denied. In addition, the extensions do not apply for any beneficiary from whom TPS has been withdrawn.

Table 2. Affected Forms I-94 and I-7976			
Country	Beginning date of	End date of	Validity of Forms I-94 and I-
	validity:	validity:	797 extended through:
El Salvador	Sept. 10, 2016	March 9, 2018	06/30/2024
	March 10, 2018	Sept. 9, 2019	06/30/2024
	Sept. 10, 2019	Oct. 4, 2021	06/30/2024
	Oct. 5, 2021	Dec. 31, 2022	06/30/2024
Haiti	Jan. 23, 2016	July 22, 2017	06/30/2024
	July 23, 2017	Jan. 22, 2018	06/30/2024
	Jan. 23, 2018	July 22, 2019	06/30/2024
	July 23, 2019	Oct. 4, 2021	06/30/2024
	Oct. 5, 2021	Dec. 31, 2022	06/30/2024
Honduras	July 6, 2016	Jan. 5, 2018	06/30/2024
	Jan. 6, 2018	July 5, 2018	06/30/2024
	July 6, 2018	Jan. 5, 2020	06/30/2024
	Jan. 6, 2020	Oct. 4, 2021	06/30/2024
	Oct. 5, 2021	Dec. 31, 2022	06/30/2024
Nepal	Dec. 25, 2016	June 24, 2018	06/30/2024
•	June 25, 2018	June 24, 2019	06/30/2024
	June 25, 2019	Oct. 4, 2021	06/30/2024
	Oct. 5, 2021	Dec. 31, 2022	06/30/2024
Nicaragua	July 6, 2016	Jan. 5, 2018	06/30/2024
_	Jan. 6, 2018	Jan. 5, 2019	06/30/2024
	Jan. 6, 2019	Oct. 4, 2021	06/30/2024
	Oct. 5, 2021	Dec. 31, 2022	06/30/2024
Sudan	May 3, 2016	Nov. 2, 2017	06/30/2024

_

Haiti: Aug. 25-Oct. 26, 2015, May 24-July 24, 2017, or Jan. 18-March 19, 2018;

Honduras: May 16-July 16, 2016; Dec. 15, 2017-Feb. 13, 2018 or June 5-Aug. 6, 2018;

Nicaragua: May 16-July 15, 2016 or Dec. 15, 2017-Feb. 13, 2018;

Sudan: Jan. 25-March 25, 2016 or Oct. 11, 2017-Dec. 11, 2017.

 $^{^4}$ DHS issued a new designation period for Haiti TPS on Aug. 3, 2021 and Sudan TPS on Apr. 19, 2022.

The registration periods end on Feb. 3, 2023 and Oct. 19, 2023, respectively.

⁵El Salvador: July 8-Sept. 6, 2016, or Jan. 18-March 19, 2018;

Nepal: Oct. 26-Dec. 27, 2016 or May 22-July 23, 2018;

⁶ Your Forms I-94 and I-797 may show a different beginning date of validity than those listed here if you were a late initial filer (LIF) at the time because the forms would have the date of approval of your LIF application for TPS. As long as they bear an end date of validity listed in this chart, then they are automatically extended by this Notice.

Nov. 3, 2017	Nov. 2, 2018	06/30/2024
Nov. 3, 2018	Oct. 4, 2021	06/30/2024
Oct. 5, 2021	Dec. 31, 2022	06/30/2024

Application Procedures

Current beneficiaries covered by the court orders that continue the TPS designations for El Salvador, Haiti, Honduras, Nepal, Nicaragua, and Sudan do not need to pay a fee or file any application, including Application for Employment Authorization (Form I-765), to maintain their TPS benefits through June 30, 2024 under this notice, provided that they have properly re-registered for TPS during either the most recent DHS-announced registration period for their country,⁷ or any applicable previous re-registration period described in Footnote 5. In the case of TPS beneficiaries under the prior Haiti and Sudan designations, re-registering under the applicable previous re-registration period in Footnote 5 is sufficient to qualify for the extension in this notice.

Although there is no need to pay a fee or file an application to qualify for this extension, in order to secure TPS pursuant to the new Haiti or Sudan designations, eligible individuals must apply before the close of the registration period on February 3, 2023 under the new Haiti designation and October 19, 2023 under the new Sudan designation. Eligible individuals for the new TPS Haiti or Sudan designations are strongly encouraged to apply at the earliest practicable date, to ensure that their TPS continues beyond the court-ordered extensions and without any gaps in status.

TPS beneficiaries who have failed to re-register properly for TPS during any of these re-registration periods may still file an Application for Temporary Protected Status (Form I-821) but must demonstrate "good cause" for failing to re-register on time, as required by law. *See* INA section 244(c)(3)(C) (TPS beneficiary's failure to register

⁷ DHS issued a new designation period for Haiti TPS on Aug. 3, 2021 and Sudan TPS on Apr. 19, 2022. The registration periods end on Feb. 3, 2023 and Oct. 19, 2023, respectively.

without good cause in form and manner specified by DHS is a ground for TPS withdrawal); 8 CFR 244.17(b) and Form I-821 instructions.⁸

Any currently eligible beneficiary who does not presently have a pending EAD application under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras or Nepal may file Form I-765 with the appropriate fee or a fee waiver request in order to obtain a new EAD with a printed expiration date of June 30, 2024. However, applicants under the Haiti 2021 and Sudan 2022 new TPS designations may also file Form I-821 for TPS and, if eligible, receive an EAD with a printed expiration date that correlates with those new designations.

Possible Future Actions

In order to comply with statutory requirements for TPS while the district courts' orders or any superseding court orders concerning the beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal remain in effect, DHS may require these beneficiaries to re-register and will announce the re-registration procedures in a future *Federal Register* notice. DHS has the authority to conduct TPS re-registration in accordance with INA section 244(c)(3)(C) and 8 CFR 244.17. Through the re-registration process, which is generally conducted every 12 to 18 months while a foreign state is designated for TPS, USCIS determines whether each TPS beneficiary is continuing to maintain individual eligibility for TPS, including but not limited to, the requirements related to disqualifying criminal or security issues. *See* id.; INA section 244(c)(2); 8 C.F.R. §§ 244.2, 244.3, and 244.4 (describing individual TPS eligibility requirements, including mandatory criminal and security bars).

-

⁸ An applicant for TPS Haiti who applies under the procedures announced in the Notice regarding the new TPS designation of Haiti at 86 FR 41863 (Aug. 3, 2021) is an initial applicant and does not have to demonstrate "good cause" for failing to re-register under prior TPS Haiti designations. Similarly, an applicant for TPS Sudan who applies under the procedures announced in the Notice regarding the new TPS designation of Sudan at 87 FR 23202 (April 19, 2022) is an initial applicant and does not have to demonstrate "good cause" for failing to re-register under prior TPS Sudan designations.

The Secretary has already newly designated Haiti for TPS for 18 months through February 3, 2023. *See* 86 FR 41863. Eligible Haitian nationals (and individuals having no nationality who last habitually resided in Haiti) who wish to receive or continue their existing TPS through that date are encouraged to submit their applications for TPS by following the instructions in the *Federal Register* notice, Designation of Haiti for Temporary Protected Status, at 86 FR 41863. Failure to submit an application under the new designation of Haiti, however, does not affect the continuation of the validity of TPS and TPS documents through June 30, 2024 as described in this notice.

Similarly, the Secretary has already newly designated Sudan for TPS for 18 months through October 19, 2023. *See* 87 FR 23202. Eligible Sudanese nationals (and individuals having no nationality who last habitually resided in Sudan) who wish to receive or continue their existing TPS through that date are encouraged to submit their applications for TPS by following the instructions in the *Federal Register* notice, Designation of Sudan for Temporary Protected Status, at 87 FR 23202. Failure to submit an application under the new designation of Sudan, however, does not affect the continuation of the validity of TPS and TPS documents through June 30, 2024 as described in this notice.

The Government appealed both the *Ramos* and *Saget* preliminary injunctions. A three-judge panel of the U.S. Court of Appeals for the Ninth Circuit ruled for the Government and vacated the *Ramos* preliminary injunction on September 14, 2020. However the preliminary injunction remains in effect because the appellate court has not issued its directive (*i.e.*, the mandate) to the district court to implement the panel's decision. The plaintiffs have filed a request for a hearing *en banc* which is pending. The *Saget* case was dismissed as a result of the new TPS designation for Haiti on October 15, 2021.9

⁹ Order Approving Stipulation of Dismissal, dated Oct. 15, 2021 in *Saget* (cited previously).

Should the Government ultimately prevail in its challenge to the *Ramos* preliminary injunction and absent any further change with respect to TPS designations for El Salvador, Nicaragua, Honduras, or Nepal, the Secretary's determination to terminate TPS for any of those countries will take effect no earlier than 365 days from the issuance of any appellate mandate to the district court or upon the expiration of this *Federal Register* notice's extension of TPS-related documents on June 30, 2024, whichever is later.¹⁰

The Secretary has announced new 18-month designations of Haiti and Sudan for TPS, which continue through February 3, 2023 and October 19, 2023, respectively. Application procedures for TPS under the new Haiti and Sudan designations, including for individuals who currently have TPS pursuant to the court orders, are provided in the notices published at 86 FR 41863 and 87 FR 23202.

Additional Notes

Nothing in this notice affects DHS's ongoing authority to determine on a case-by-case basis whether a TPS beneficiary continues to meet the eligibility requirements for TPS described in INA section 244(c) and the implementing regulations in part 244 of Title 8 of the Code of Federal Regulations.

-

¹⁰ The most recent litigation compliance Federal Register notice stated that, absent any further change in the TPS designation of El Salvador, the termination of the TPS designation for El Salvador would go into effect no earlier than 365 days after the issuance of any appellate court mandate. Absent any change in the TPS designations of Nicaragua, Honduras, Sudan, or Nepal, that notice further provided that such terminations would go into effect no earlier than 120 days after issuance of the appellate mandate. The notice also provided that, should the government move to vacate the *Bhattarai* order to stay proceedings in light of an appellate decision affirming the preliminary injunction in Ramos that suggests a basis on which to distinguish the determinations to terminate the TPS designations for Honduras and Nepal from the TPS terminations at issue in Ramos, TPS would remain in effect for Honduras and Nepal for at least 180 days following an order of the district court vacating the stay in proceedings. See 86 FR 50725, 50729 (Sept. 10, 2021). DHS has since determined that absent any further action with respect to TPS for Nicaragua, Honduras, or Nepal, it is appropriate to apply the same minimum post-mandate 365-day effective date provision to the terminations of the existing designations for those countries as for El Salvador. This decision remains consistent with the parties' court-approved stipulations for implementing the current district court orders in Ramos and Bhattarai. (As noted, the Secretary has newly designated Sudan as well as Haiti for TPS eliminating the need for this minimum effective date provision for the challenged TPS terminations for those countries.)

Notice of Compliance with the "Order Enjoining the Implementation and Enforcement of Determinations to Terminate the TPS Designations for El Salvador, Haiti, Nicaragua, and Sudan" in *Ramos* and the "Order to Stay Proceedings and Agreement to Stay the Determinations to Terminate the TPS Designations for Honduras and Nepal" in *Bhattarai*

The previously announced determinations to terminate the existing designations of TPS for El Salvador and Nicaragua, and the 2011 designation of Haiti and the 2013 designation of Sudan¹¹ will not be implemented or enforced unless and until the district court's order in *Ramos* is reversed and that reversal becomes final. As required by the order to stay proceedings in *Bhattarai*, DHS will not implement or enforce the previously announced determinations to terminate the existing TPS designations for Honduras and Nepal¹² unless and until the district court's order in *Ramos* enjoining implementation and enforcement of the determinations to terminate the TPS designations for El Salvador, Haiti, Nicaragua, and the 2011 designation of Haiti and the 2013 designation of Sudan is reversed and that reversal becomes final for some or all of the affected countries, or by other order of the court. Any termination of TPS-related documentation for beneficiaries under the TPS designations for El Salvador, Nicaragua, the 2011 designation of Haiti, the 2013 designation of Sudan, and the designations of Honduras, and Nepal will go into effect no earlier than either 365 days following the issuance of any mandate to the district court or June 30, 2024, whichever is later, as described in the "Possible Future Action" section of this Federal Register notice.

In further compliance with the still-valid district court orders, DHS is publishing

¹¹ See Termination of the Designation of El Salvador for Temporary Protected Status, 83 FR 2654 (Jan. 18, 2018); Termination of the Designation of Nicaragua for Temporary Protected Status, 82 FR 59636 (Dec. 15, 2017); Termination of the Designation of Sudan for Temporary Protected Status, 82 FR 47228 (Oct. 11, 2017): and Termination of the Designation of Haiti for Temporary Protected Status, 83 FR 2648 (Jan. 18, 2018).

¹² See Termination of the Designation of Honduras for Temporary Protected Status, 83 FR 26074 (June 5, 2018); Termination of the Designation of Nepal for Temporary Protected Status, 83 FR 23705 (May 22, 2018).

this notice automatically extending the validity of the TPS-related documentation specified in the Supplementary Information section of this notice through June 30, 2024, for eligible beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal. DHS will issue future notices, as necessary, that will continue TPS-related documentation for all affected beneficiaries under the TPS designations for El Salvador, Nicaragua, Sudan, Haiti, Honduras, and Nepal, so long as the *Ramos* preliminary injunction and *Bhattarai* order to stay proceedings remain in place; for Haiti as long as the *Ramos* preliminary injunction remains in place; or by other order of the court. However, should compliance with the *Ramos and/or Bhattarai*, court orders remain necessary, DHS may announce periodic re-registration procedures for eligible TPS beneficiaries in accordance with the INA and DHS regulations. DHS further continues its commitment to a transition period, as described above.

All TPS beneficiaries must continue to maintain their TPS eligibility by meeting the requirements for TPS in INA section 244(c) and 8 CFR part 244. DHS will continue to adjudicate any pending TPS re-registration and pending late initial applications for affected beneficiaries under the TPS designations for El Salvador, Nicaragua, Honduras, and Nepal. Nationals of Haiti and Sudan (and individuals having no nationality who last habitually resided in Haiti or Sudan) are encouraged to apply under the new designations for Haiti and Sudan announced at 86 FR 41863 and 87 FR 23202. DHS will also continue to make appropriate individual TPS withdrawal decisions in accordance with existing procedures if an individual no longer maintains TPS eligibility. DHS will take appropriate steps to continue its compliance with the orders, and with all statutory requirements.

Alejandro N. Mayorkas Secretary, U.S. Department of Homeland Security

Approved Documentation To Demonstrate Continuation of Lawful Status and TPS-Related Employment Authorization

- Documentation automatically extended through this Federal Register notice dated
 [INSERT DATE OF PUBLICATION IN THE FEDERAL REGISTER]
 - Certain TPS-related documentation, including EADs, of affected beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan,
 Honduras, and Nepal, that are automatically extended through this Federal Register notice through June 30, 2024.
 - Regardless of their country of birth, a beneficiary granted TPS under the designation for El Salvador, Haiti, Nicaragua, Sudan, Honduras, or Nepal may show their EAD that has been automatically extended to their employer to demonstrate identity and continued TPS-related employment eligibility to meet Employment Eligibility Verification (Form I-9) requirements. In addition, a beneficiary granted TPS under a designation for one of these countries may also choose to show an employer this *Federal Register* notice, which explains that their EAD has been automatically extended.
 - As evidence of their lawful status, a TPS beneficiary may show their EAD that has been automatically extended, or Form I-94, or Form I-797, along with a copy of this *Federal Register* notice, to law enforcement, federal, state, and local government agencies, and private entities.
- Unexpired TPS-related EAD.
- Alternatively, a TPS beneficiary may choose to show other acceptable documents that
 are evidence of identity and employment eligibility as described in the instructions to
 Form I-9.

Am I eligible to receive an automatic extension of my current EAD using this Federal Register notice? Yes. Regardless of your country of birth, provided that you currently have a TPS-related EAD with the specified expiration dates below, this notice automatically extends your EAD as stated in Table 3 below.

Table 3. Affected EADs		
If your EAD has category code of A-12 or C-19	Then this Federal Register	
and an expiration date of:	notice extends your EAD	
	through:	
07/22/2017	06/30/2024	
11/02/2017	06/30/2024	
01/05/2018	06/30/2024	
01/22/2018	06/30/2024	
03/09/2018	06/30/2024	
06/24/2018	06/30/2024	
07/05/2018	06/30/2024	
11/02/2018	06/30/2024	
01/05/2019	06/30/2024	
04/02/2019	06/30/2024	
06/24/2019	06/30/2024	
07/22/2019	06/30/2024	
09/09/2019	06/30/2024	
01/02/2020	06/30/2024	
01/05/2020	06/30/2024	
03/24/2020	06/30/2024	
01/04/2021	06/30/2024	
10/04/2021	06/30/2024	
12/31/2022	06/30/2024	

When hired, what documentation may I show to my employer as evidence of employment authorization and identity when completing Form I-9?

You can find the Lists of Acceptable Documents on the Form I-9, Employment Eligibility Verification, as well as the Acceptable Documents web page at https://www.uscis.gov/i-9-central/acceptable-documents. Employers must complete Form I-9 to verify the identity and employment authorization of all new employees. Within three days of hire, employees must present acceptable documents to their employers as evidence of identity and employment authorization to satisfy Form I-9 requirements.

You may present any documentation from List A (which provides evidence of

both your identity and employment authorization) or documentation from List B (which provides evidence of your identity) together with documentation from List C (which provides evidence of your employment authorization), or you may present an acceptable receipt as described in the Form I-9 Instructions. Employers may not reject a document based on a future expiration date. You can find additional information about Form I-9 on the I-9 Central web page at https://www.uscis.gov/I-9Central.

An EAD is an acceptable document under List A. See the section "How do my employer and I complete Form I-9 using my automatically extended employment authorization for a new job?" of this *Federal Register* notice for further information. If your EAD has one of the expiration dates in Table 4 and states A-12 or C-19 under Category, it has been extended automatically by virtue of this *Federal Register* notice, and you may choose to present it to your employer as proof of identity and employment eligibility for Form I-9 through June 30, 2024, unless your TPS has been withdrawn or your request for TPS has been denied. Your country of birth notated on the EAD does not have to reflect one of these TPS designated countries for you to be eligible for this extension.

Table 4. Affected EADs and Form I-9		
If your EAD has category code of A-	Enter this date as the	Your employer must
12 or C-19 and an expiration date of:	employment	reverify your
	authorization	employment
	expiration date	authorization by:
	in Section 1	
	of Form I-9:	
07/22/2017	06/30/2024	07/01/2024
11/02/2017	06/30/2024	07/01/2024
01/05/2018	06/30/2024	07/01/2024
01/22/2018	06/30/2024	07/01/2024
03/09/2018	06/30/2024	07/01/2024
06/24/2018	06/30/2024	07/01/2024
07/05/2018	06/30/2024	07/01/2024
11/02/2018	06/30/2024	07/01/2024

01/05/2019	06/30/2024	07/01/2024
04/02/2019	06/30/2024	07/01/2024
06/24/2019	06/30/2024	07/01/2024
07/22/2019	06/30/2024	07/01/2024
09/09/2019	06/30/2024	07/01/2024
01/02/2020	06/30/2024	07/01/2024
01/05/2020	06/30/2024	07/01/2024
03/24/2020	06/30/2024	07/01/2024
01/04/2021	06/30/2024	07/01/2024
10/04/2021	06/30/2024	07/01/2024
12/31/2022	06/30/2024	07/01/2024

What documentation may I present to my employer for Form I-9 if I am already employed but my current TPS-related EAD is set to expire?

Even though we have automatically extended your EAD, your employer is required by law to ask you about your continued employment authorization. Your employer may need to re-inspect your automatically extended EAD to check the "Card Expires" date and Category code if your employer did not keep a copy of your EAD when you initially presented it. Once your employer has reviewed the "Card Expires" date and Category code, your employer should update the EAD expiration date in Section 2 of Form I-9. See the section, "What updates should my current employer make to Form I-9 if my EAD has been automatically extended?" of this *Federal Register* notice for further information. You may show this *Federal Register* notice to your employer to explain what to do for Form I-9 and to show that your EAD has been automatically extended through June 30, 2024 as indicated in the above chart, but you are not required to do so.

The last day of the automatic EAD extension is June 30, 2024. Before you start work on July 1, 2024, your employer is required by law to reverify your employment authorization in Section 3 of Form I-9. By that time, you must present any document from List A or any document from List C on Form I-9, Lists of Acceptable Documents,

or an acceptable List A or List C receipt described in the Form I-9 instructions to reverify employment authorization.

Your employer may not specify which List A or List C document you must present and cannot reject an acceptable receipt.

Can I obtain a new EAD?

Yes, if you remain eligible for TPS and apply for a new EAD, you can obtain a new EAD. However, you do not need to apply for a new EAD in order to benefit from this automatic extension. If you are a beneficiary under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, or Nepal and want to obtain a new EAD valid through June 30, 2024, then you must file Form I-765, Application for Employment Authorization, and pay the associated fee (or obtain a fee waiver). If you do not want a new EAD, you do not have to file Form I-765 or pay the Form I-765 fee. If you do not want to request a new EAD now, you may file Form I-765 at a later date and pay the fee (or request a fee waiver), provided that you still have TPS or a pending TPS application.

If you are unable to pay the application fee and/or biometric services fee, you may request a fee waiver by submitting a Request for Fee Waiver (Form I-912). For more information on the application forms and fees for TPS, please visit the USCIS TPS web page at https://www.uscis.gov/tps.

If you have a Form I-821 and/or Form I-765 application that is still pending under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, or Nepal, then you should not file either application again. If your pending Form I-821 is approved, you will be issued Forms I-797 and I-94 valid through June 30, 2024. Similarly, if you have a pending TPS-related Form I-765 that is approved, your new EAD will be valid through June 30, 2024. Your TPS itself continues as long as the preliminary injunction impacting your country's TPS designation remains in effect and in accordance with any relevant future *Federal Register* notices that DHS may issue respecting your country's TPS

designation, or until your TPS is finally withdrawn for individual ineligibility under INA section 244(c), or the applicable TPS designation is terminated as discussed in the "Possible Future Action" section of this *Federal Register* notice.

Can my employer require that I provide any other documentation to prove my status, such as proof of my citizenship from El Salvador, Haiti, Nicaragua, Sudan, Honduras, or Nepal?

No. When completing Form I-9, including reverifying employment authorization, employers must accept any documentation you choose to present from the Form I-9 Lists of Acceptable Documents that reasonably appears to be genuine and that relates to you, or an acceptable List A, List B, or List C receipt. Employers need not reverify List B identity documents. Employers may not request proof of citizenship or proof of reregistration for TPS when completing Form I-9 for new hires or reverifying the employment authorization of current employees. If you present an EAD that USCIS has automatically extended, employers should accept it as a valid List A document so long as the EAD reasonably appears to be genuine and to relate to you. Refer to the "Note to Employees" section of this *Federal Register* notice for important information about your rights if your employer rejects lawful documentation, requires additional documentation, or otherwise discriminates against you based on your citizenship or immigration status, or your national origin.

How do my employer and I complete Form I-9 using my automatically extended EAD for a new job?

See Table 4 in the question "When hired, what documentation may I show to my employer as evidence of employment authorization and identity when completing Form I-9?" to determine if your EAD has been automatically extended.

1. For Section 1, you should:

- a. Check "An alien authorized to work until" and enter June 30, 2024, as the expiration date; and
- b. Enter your USCIS number or A-Number where indicated. (Your EAD or other document from DHS will have your USCIS number or A-Number printed on it; the USCIS number is the same as your A-Number without the A prefix).

2. For Section 2, employers should:

- a. Determine if your EAD has been automatically extended by using Table 4 in the question "When hired, what documentation may I show to my employer as evidence of employment authorization and identity when completing Form I-9?"
- b. Write in the document title;
- c. Enter the issuing authority;
- d. Provide the document number; and
- e. Write June 30, 2024, as the expiration date.

Before the start of work on July 1, 2024, employers must reverify the employee's employment authorization on Form I-9.

What updates should my current employer make to Form I-9 if my employment authorization has been automatically extended?

If you presented a TPS-related EAD that was valid when you first started your job and USCIS has automatically extended your EAD, your employer may need to re-inspect your current EAD if they do not have a copy of the EAD on file. See Table 4 in the question "When hired, what documentation may I show to my employer as evidence of employment authorization and identity when completing Form I-9?" to determine if your EAD has been automatically extended. The employer may not rely on the country of birth listed on the card to determine whether you are eligible for this extension. If your

employer determines that USCIS has automatically extended your EAD, your employer should update Section 2 of your previously completed Form I-9 as follows:

- 1. Write EAD EXT and June 30, 2024, as the last day of the automatic extension in the Additional Information field; and
- 2. Initial and date the correction.

Note: This is not considered a reverification. Employers should not reverify an employee until either this notice's automatic extension of EADs has ended, or the employee presents a new document to show continued employment authorization, whichever is sooner. By July 1, 2024, when the employee's automatically extended EAD has expired, employers are required by law to reverify the employee's employment authorization in Section 3.

If I am an employer enrolled in E-Verify, how do I verify a new employee whose EAD has been automatically extended?

Employers may create a case in E-Verify for a new employee by entering the number from the Document Number field and the date from the Expiration Date field on Form I-9 into the Document Number and Expiration Date fields in E-Verify. Employers should ensure that they entered June 30, 2024, as the expiration date for EADs that have been automatically extended under this *Federal Register* notice on both the employee's Form I-9 and their E-Verify case.

If I am an employer enrolled in E-Verify, what do I do when I receive a "Work Authorization Documents Expiration" alert for an automatically extended EAD?

E-Verify has automated the verification process for TPS-related EADs that USCIS has automatically extended. If you have employees who provided a TPS-related EAD when they first started working for you, you will receive a "Work Authorization Documents Expiring" case alert when the auto-extension period for this EAD is about to expire. Before this employee starts work on July 1, 2024, you must reverify their

employment authorization on Form I-9. Employers may not use E-Verify for reverification.

If I already have TPS for Haiti or Sudan, do I need to apply under the new TPS designation for Haiti or Sudan?

TPS beneficiaries under the Haiti and Sudan designations whose TPS has been continued pursuant to court orders, and as described in this notice, are strongly encouraged to apply for TPS before the close of the registration period on February 3, 2023 and October 19, 2023, respectively, following the instructions in the August 3, 2021 *Federal Register* notice regarding the new Designation of Haiti for Temporary Protected Status at 86 FR 41863 or the April 19, 2022 *Federal Register* notice regarding the new Designation for Sudan for Temporary Protected Status at 87 FR 23202, respectively. Eligible individuals are strongly encouraged to apply at the earliest practicable date, to ensure that their TPS continues beyond the court-ordered extensions and without any gaps in status.

If you are found eligible for TPS under the new Haiti or Sudan designations, your TPS will continue through February 3, 2023 and October 19, 2023, respectively, even if the current court order in *Ramos* that continues TPS is no longer in effect.

Note to All Employers

Employers are reminded that the laws requiring proper employment eligibility verification and prohibiting unfair immigration-related employment practices remain in full force. This *Federal Register* notice does not supersede or in any way limit applicable employment verification rules and policy guidance, including those rules setting forth reverification requirements. For general questions about the employment eligibility verification process, employers may call USCIS at 888-464-4218 (TTY 877-875-6028) or email USCIS at I9Central@uscis.dhs.gov. USCIS accepts calls and emails in English

and many other languages. For questions about avoiding discrimination during the employment eligibility verification process (Form I-9 and E-Verify), employers may call the U.S. Department of Justice's Civil Rights Division, Immigrant and Employee Rights Section (IER) Employer Hotline at 800-255-8155 (TTY 800-237-2515). IER offers language interpretation in numerous languages. Employers may also email IER at IER@usdoj.gov.

Note to Employees

For general questions about the employment eligibility verification process, employees may call USCIS at 888-897-7781 (TTY 877-875-6028) or email USCIS at I-9Central@uscis.dhs.gov. USCIS accepts calls in English, Spanish, and many other languages. Employees or applicants may also call the IER Worker Hotline at 800-255-7688 (TTY 800-237-2515) for information regarding employment discrimination based upon citizenship, immigration status, or national origin, including discrimination related to Form I-9 and E-Verify. The IER Worker Hotline provides language interpretation in numerous languages.

To comply with the law, employers must accept any document or combination of documents from the Lists of Acceptable Documents if the documentation reasonably appears to be genuine and to relate to the employee, or an acceptable List A, List B, or List C receipt as described in the Form I-9 instructions. Employers may not require extra or additional documentation beyond what is required for Form I-9 completion. Further, employers participating in E-Verify who receive an E-Verify case result of "Tentative Nonconfirmation" (mismatch) must promptly inform employees of the mismatch and give such employees an opportunity to take action to resolve the mismatch. A Tentative Nonconfirmation case result means that the information entered into E-Verify from an employee's Form I-9 differs from records available to DHS.

Employers may not terminate, suspend, delay training, withhold or lower pay, or take any other adverse action against an employee because of a mismatch while the case is still pending with E-Verify. A Final Nonconfirmation (FNC) case result is received when E-Verify cannot verify an employee's employment eligibility. An employer may terminate employment based on a case result of FNC. Work-authorized employees who receive an FNC may call USCIS for assistance at 888-897-7781 (TTY 877-875-6028). For more information about E-Verify-related discrimination or to report an employer for discrimination in the E-Verify process based on citizenship, immigration status, or national origin, contact IER's Worker Hotline at 800-255-7688 (TTY 800-237-2515). Additional information about proper nondiscriminatory Form I-9 and E-Verify procedures is available on the IER website at https://www.justice.gov/ier and on the USCIS and E-Verify websites at https://www.uscis.gov/i-9-central and https://www.e-verify.gov.

Note Regarding Federal, State, and Local Government Agencies (Such as Departments of Motor Vehicles)

For Federal purposes, if you present an automatically extended EAD as referenced in this *Federal Register* notice, you do not need to show any other document, such as a Form I-797C, Notice of Action reflecting receipt of a Form I-765 EAD renewal application or this *Federal Register* notice, to prove that you qualify for this extension. While federal government agencies must follow the guidelines laid out by the federal government, State and local government agencies establish their own rules and guidelines when granting certain benefits. Each state may have different laws, requirements, and determinations about what documents you need to provide to prove eligibility for certain benefits. Whether you are applying for a Federal, State, or local government benefit, you may need to provide the government agency with documents that show you are a TPS beneficiary, show you are authorized to work based on TPS or other status, or may be

used by DHS to determine whether you have TPS or other immigration status. Examples of such documents are:

- Your current EAD;
- Your continued EAD with a TPS category code of A-12 or C-19 and an expiration date shown in Table 3 in the question "Am I eligible to receive an automatic extension of my current EAD using this *Federal Register* notice?" even if your country of birth noted on the EAD does not reflect one of these TPS designated countries; or
- Your Form I-94, Arrival/Departure Record;
- Your Form I-797, Notice of Action, reflecting approval of your Form I-765; or
- Form I-797 or Form I-797C, Notice of Action, reflecting approval or receipt of a past or current Form I-821.

Check with the government agency requesting documentation regarding which document(s) the agency will accept. Some Federal, State and local government agencies use the USCIS Systematic Alien Verification for Entitlements Program (SAVE) program to confirm the current immigration status of applicants for public benefits.

While SAVE can verify that an individual has TPS, each agency's procedures govern whether they will accept an unexpired EAD, Form I-797, Form I-797C, or Form I-94, Arrival/Departure Record. If an agency accepts the type of TPS-related document you present, such as an EAD, the agency should accept your automatically extended TPS-related document, regardless of your country of birth. It may assist the agency if you:

- a. Give the agency a copy of this Federal Register notice showing the extension of TPS-related documentation, in addition to your most recent TPS-related document with your A-Number or USCIS number;
- b. Explain that SAVE will be able to verify the continuation of your TPS using this

information; and

c. Ask the agency to initiate a SAVE query with your information and follow

through with additional verification steps, if necessary, to get a final SAVE

response verifying your TPS.

You can also ask the agency to look for SAVE notices or contact SAVE if they

have any questions about your immigration status or automatic extension of TPS-related

documentation. In most cases, SAVE provides an automated electronic response to

benefit-granting agencies within seconds, but, occasionally, verification can be delayed.

You can check the status of your SAVE verification by using CaseCheck at

https://save.uscis.gov/casecheck/. CaseCheck is a free service that lets you follow the

progress of your SAVE verification case using your date of birth and one immigration

identifier number (A-Number, USCIS number, or Form I-94 number) or Verification

Case Number). If an agency has denied your application based solely or in part on a

SAVE response, the agency must offer you the opportunity to appeal the decision in

accordance with the agency's procedures. If the agency has received and acted upon or

will act upon a SAVE verification case and you do not believe the SAVE response is

correct, the SAVE website, http://www.uscis.gov/save, has detailed information on how

to make corrections or update your immigration record, make an appointment, or submit

a written request to correct records.

[FR Doc. 2022-24984 Filed: 11/10/2022 5:15 pm; Publication Date: 11/16/2022]